

**Give-a-Way Books for Session 5, September 20, 2016**

**[Diversity Explosion: How New Racial Demographics Are Remaking America \(2015\)](#)**

By William H. Frey

Called a “field guide” to the American future. Author has looked deep into the data and emerged with a book that is not only comprehensive but also ultimately hopeful that Americans will come together to seize the enormous opportunities generated by our kaleidoscope demographic change.

**[The NEXT America: Boomers, Millennials, and the Looming Generational Showdown \(2015\)](#)**

By Paul Taylor and the PEW Research Center

Broad take-away of this book is that age and ethnicity are reshaping our country, and even our ways of describing each other. This book is a rich portrait of where we are as a nation and where we’re headed—toward a future marked by the most striking social, racial and economic shifts this country has seen in more than a century.

**[The Seat: How to Get Invited to the Table When You’re Over-Performing but Undervalued](#)**

By Dr. Shirley Davis

Dr. Davis says, “Getting “The Seat” is one of the biggest challenges you will face in your career progression.” She pulls from her 30 years of business experience, her journey to earning an executive seat, and the strategies, setbacks, and lessons she learned as a woman, a person of color, a single mom, and an HR professional. Her book will provide you with an abundance of ideas and strategies on how to add value to your organization and strategically position yourself for whatever seat you seek!