

Resource Organizations, Recent Legal Examples, and Discrimination Statistics

Continue your learning: explore these resource organizations, read about legal decisions involving transgender and LGBT individuals, and review a study about discrimination of trans individuals.

TRANSform Washington

TRANSform Washington is a public education campaign celebrating the dignity, diversity and humanity of transgender and gender-diverse people. We believe all Washingtonians deserve to be safe, to be their true selves, and to live free from discrimination.

<http://transformwashington.com/>

Transgender Law Center

Transgender Law Center works to change law, policy, and attitudes so that all people can live safely, authentically, and free from discrimination regardless of their gender identity or expression.

<https://transgenderlawcenter.org/resources/employment>

National Center for Transgender Equality

The National Center for Transgender Equality is the nation's leading social justice advocacy organization winning life-saving change for transgender people.

<http://www.transequality.org/issues/employment>

Louisiana Legislature rejects LGBT workplace protections, June 1st

The Louisiana Senate voted down legislation 11-24 Wednesday (May 31) that would have made it illegal for an employer to discriminate against or fire an employee because of their sexual orientation, gender identity or gender expression.

http://www.nola.com/politics/index.ssf/2017/06/lgbt_workplace_discrimination.html

An Employee Spoke Out on Glassdoor.com, and Now the EEOC Is Suing His Company, May 25th

Not long after Adrian Scott Duane posted a comment on Glassdoor.com that said his company's managers "do not know what the word 'discrimination' means, nor do they think it matters," the 32-year-old transgender worker's desk had been cleared and he was fired from a Silicon Valley-based education technology company.

<http://www.nationallawjournal.com/id=1202787488438/An-Employee-Spoke-Out-on-Glassdoorcom-and-Now-the-EEOC-Is-Suing-His-Company?slreturn=20170501123933>

U.S. survey shows transgender individuals in Pennsylvania face disproportionate discrimination, May 30th

The 2015 U.S. Transgender Survey, released this month, showcases how trans individuals face significantly higher rates of poverty, unemployment and workplace discrimination nationwide.

<https://www.pghcitypaper.com/Blog/archives/2017/05/30/us-survey-shows-transgender-individuals-in-pennsylvania-face-disproportionate-discrimination>

Transgender Student's Restroom Victory Has Workplace Implications, May 31st

The civil rights of transgender workers could be advanced following a federal appeals court decision upholding a transgender male public school student's right to use the boys' restroom.

<https://www.bna.com/transgender-students-restroom-n73014451745/>