

Seize the Courage to Talk About Race
2017 NW Diversity Learning Series – Session 6
Presenter: Mary-Frances Winters

Continuing Learning Opportunities

Use the following resources to continue your learning on race and racial inequities, and to continue developing your skills in having bold, inclusive conversations about race and racial inequities.

REPORTS: [City of Seattle: Race and Social Justice Initiative: Vision & Strategy 2015-2017](#)

The Race and Social Justice Initiative (RSJI) is the City's commitment to eliminate racial disparities and achieve racial equity in Seattle. When RSJI began ten years ago, no U.S. city had ever undertaken an effort that focused explicitly on institutional racism. Today, across the country, local governments are acknowledging that race matters. By 2017, the City of Seattle will: 1) Ensure racial equity in City programs and services to make tangible differences in people's lives; 2) Work with community-based organizations to support the movement to end structural racism; 3) Help lead regional and national networks for racial equity through partnerships with other governments and institutions, the private sector and philanthropy.

Download RSJI's previous free report: Racial Equity in Seattle: Race and Social Justice Initiative Three-Year Plan 2012 – 2014 (has some good statistics):

<https://www.seattle.gov/Documents/Departments/RSJI/RacialEquityinSeattleReport2012-14.pdf>

Download Free Racial Equity Toolkit:

<https://www.seattle.gov/civilrights/programs/race-and-social-justice-initiative/racial-equity-toolkit>

(Note: For the Give-a-Way drawing, we gave the RSJI 2015-2017 plan and their 2012-2014 plan. Both offer excellent examples of racial inequity in an organization such as city government.)

REPORT: [State of the Dream 2017: Mourning in America](#)

State of the Dream 2017: Mourning in America is a broad assessment of inequality in the United States. It features reflections from leaders and advocates that are fighting inequalities everyday. The first chapter looks at the history of wealth in the United States, followed by six chapters that examine where we are as nation on the topics of wages, wealth and assets, housing, immigration, education and LGBT inclusion. From United for a Fair Economy.

[Here is a Press Release link for this report, State of the Dream 2017.](#)

REPORT: [Protect Our Progress: State of Black America® 2017](#)

The National Urban League's State of Black America®, is one of the country's most respected and anticipated reports on racial equality and justice. The organization's annual study bases its conclusions on an equality index in which the quality of life for white Americans in various areas — such as income and social justice — is valued at an even 100%. The quality of life for African

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Americans, and now Hispanic Americans, is measured against that. The equality index measures quality of life in terms of economics, health, education, social justice and civic engagement.

Link to Executive Summary: <http://soba.iamempowered.com/2017-executive-summary>

Link to short article about the Report: <https://blackamericaweb.com/2017/05/02/the-state-of-black-america-the-urban-league-releases-its-2017-report/>

MAGAZINE: [State of the Union 2017: Special issue of Pathways, a magazine on poverty, inequality, and social policy](#)

From the Stanford Center on Poverty & Inequality, this annual Poverty and Inequality Report provides a unified analysis that brings together evidence across such issues as poverty, employment, income inequality, health inequality, economic mobility, and educational access to allow a comprehensive assessment of where the country stands. In the 2017 edition, the country's leading experts examine racial and ethnic inequalities in the United States.