DIPLOMACY

Respect (3)

Engaging

Thoughtful

Strategic

Tool for progress

Inclusive - Everyone's voice

is heard

Fair

UPSIDE OF DIPLOMACY

Persuasive

Factual

Relationship-driven (2)

Middle ground

Staying safe

Listen/heard (2)

Negotiate

Understanding

Collaboration (3)

Keep the peace

Balance

Non-offensive

Intentional

Politically Correct

Status Quo

Inspiring

Compassionate (2)

Sustainable

Kind

Bridge divides

Nurturing

Polite

Maintains harmony

Attention to audience

"Fluffing the truth"

Inefficiency (3)

Unproductive (2)

More complicated

Misunderstaning (3)

Assumptions (2)

Decreases trust (3)

Gray area (2)

Subject to group think

Time consuming

Power driven

Telling people what they

want to hear

Unauthentic (3)

Passive-aggressive (2)

"Too nice"

Indecisive

Requires compromise

Manipulative

Wishy-washy

Miss out on the message

Hidden agenda

Avoidence

Process over results

Lack of understanding of

intent

Boring

Aggressive

UPSIDE OF CANDOR

CANDOR

Blunt

Honesty (2)

Direct (3)

Effenciey (2)

Clarity (2)

You can get feedback

Speaking the truth

Comfortable being open

Opportunity for truth

Trust (3)

Empowering

Transparency

Addressing elephant in

the room

Respect

Authentic

Consistancy

Know what you're

thinking

Clear boundaries/no

gray area

Confidence in decisions

Understandable

Motivating

Actionable

Clear lines of

communication

Decisive

Moving foward

Too blunt

Hurt feelings (3)

Shut people down

Ill opinion of you (2)

Jerk

Don't hear others' views (2)

Closed-minded (3)

Opinionated

Dictator

Offensice

"NY vs NW"

Make people cry

Message not heard

Self-centered

Defensive

Burning bridges

Aggressive (2)

Don't leave room for others

to share

Over domination

Disrespectful

No friends

Intimidating

Lack of self awareness

Stereotype

Wishdrawn

Assumptions

Don't listen

Lack of cooperation

Fight or Flight

Triggered

Divorce

Stop progress

DOWNSIDE of CANDOR