Upsides of Holding Power

Productive

Initiate change

Structure

Control (2)

Success

Influential

Direction

Admiration/Respect(2)

Consistancy (2)

Efficiency(3)

Authority

You know your role

Inclusive

Leading Change

Teamwork

Vision/Clarity/Focus (4)

Confidence/Recognition (4)

Organization

Stablity (4)

Singular God

Established crediblity

Influence

No personal conflift

Autonomy

Success

Opportunity

Socially Responsible

Accountiablity

Security

Paralysis (3)

Controlling

Apath

Alienation

Lack of innovation (3)

Exclution

Narcissistic/Ego (3)

No buy-in (2)

Blindspots (2)

Limited Perspective (3)

Downsides of Holding Power

Tyranny

Resetment

My way or Hwy

Isolation

Overdependence

Limited Growth

Moral issues

Bully

Accountablity (2)

Limited Creativity

Narrow Minded

Condesending

Too much responsiblity

Helpless

Micromanager (2)

Monarch

Stress (3)

Burnout

Entitlement

Dictator/Corruption

Reduced outcomes (3)

Frustration

Uprising

Benifit others

Collaboration (3)

Multiple perspectives (5)

Balance (4)

Diverse

Peace/Grace/Gratitude (5)

Community (2)

Open/Trasparent (2)

Collective Ownership (3)

Inclusive/Equity (2)

Innovation (4)

Learning/Developement (4)

Rest (2)

Division of labor

Complete solutions

Informed decisions

Buy-in (2)

Fullfillment

Inspiration/Evangelist

Sustainable (2)

Creative Ideas

More gets done

Dialoge

Holistic

Energy

Growth (2)

Teamwork (2)

Trust/Vulnerablilty

Scalablity

Democracy

Progress

Disagreement (3)

Innefficiency (4)

Confusion/Chaos (5)

No accountablity (2)

Paralysis/stagnation (6)

Corruption

Disappointment

More opinions/views (3)

Downsides of **Sharing Power**

Lack of leadership (2)

Change in direction

Indecisive

Death by commitment

Lack of clarity (2)

Insubordination

No vision/identity (3)

Lack of boundaries

Isolating/Ionely

Voices not heard

Increased attrition

Everyone feels validated

Finger pointing/Blame

Lack of control

Decreased confidence (2)

Failure

Unrest

Competing goals

Doing own thing

Unorganized

Doormat

Frustration

Lack of ownership