Action Plan/Next Steps Worksheet

•	What do you see as an opportunity for growth in the relationships between Black and White women, or with other women, within your organization?
•	What's your role in creating that opportunity?
•	What's the first step in making that a reality?
•	Who are your allies in making this happen? Or are you the ally?
•	Who can help you get this rolling in 6 months?
•	What do you need to make this sustainable? What will it look like in a year?

• Check with HR, what are some limitations you might have to start an affinity group?

- Do you have space for WOC specifically?
- Women managers?
 - O What would it look like to create it?
 - o How would you assess it?