Resource List for **Striving to Achieve Equity in Organizations: The Next Level of Change**NW Diversity Learning Series January 29, 2019

Race/Oppression & Ways to Disrupt it

- Race, the Power of an Illusion, PBS three-part documentary: American history to current day, the creation of race, the institutionalization of race through treaty/law/policy and the generational compounding impact on our lives today. https://www.pbs.org/race/000 General/000 00-Home.htm
- Mindful of Race, Transforming Race from the Inside Out, by Ruth King (2018). A
 revered meditation teacher, she shines a compassionate, provocative, and practical
 light into a deeply neglected and world-changing domain profoundly relevant to all
 of us.
- <u>Beyond Inclusion, Beyond Empowerment, a Developmental Strategy to Liberate Everyone</u>, by Leticia Neito (2010).
- Three Articles: A preview of several key concepts from Beyond Inclusion, Beyond
 Empowerment can be found by reading this series of articles on Understanding
 Oppression by Leticia Nieto & Margot Boyer. These articles were first published in Colors
 NW Magazine for the feature, "Ask Leticia."
 - "Understanding Oppression: Strategies in Addressing Power and Privilege," by Leticia Nieto and Margot F. Boyer https://beyondinclusion.files.wordpress.com/2011/07/ask leticia part 1.pdf
 - "Strategies in Addressing Power and Privilege, Part 2: Skill Sets for Target Group Members," by Leticia Nieto and Margot F. Boyer https://beyondinclusion.files.wordpress.com/2011/07/ask leticia part 2.pdf
 - "Strategies in Addressing Power and Privilege, Part 3: Skill Sets for Agent Group Members," by Leticia Nieto and Margot F. Boyer https://beyondinclusion.files.wordpress.com/2011/07/ask leticia part 3.pdf
- The Mind Illuminated, a Complete Meditation Guide Integrating Buddhist Wisdom and Brain Science for Greater Mindfulness, by John Yates, Matthew Immergut, Jeremy Graves (2017). A revolutionary, science-based approach to meditation from a neuroscientist turned meditation master, The Mind Illuminated is an accessible, step-by-step toolkit for anyone looking to develop their conscious power.
- <u>Does Money Make You Mean?</u> TED talk by Paul Piff https://www.voutube.com/watch?v=bI8Kg1wucsk
- Everyday Antiracism: Getting Real about Race in School, Mica Pollock, Editor (2008).
- <u>The Guide for White Women Who Teach Black Boys</u>, by Eddie Moore Jr., Ali Michael, Marguerite Penick-Parks (2018).

- "The Sneetches and Other Stories", by Dr. Seuss (2006).
- Critical Race Theory: Key Writings That Formed the Movement, Kimberlé Crenshaw, Neil Gotanda, Gary Peller, and Kendall Thomas, Editors (1995).

https://books.google.com.mx/books?id=lLXTyrlM59MC&printsec=frontcover&dq=critical+race+theory+the+key+writings+that+formed+the+movement&hl=en&sa=X&ved=0ahUKEwjf4JmkxqbgAhVSHqwKHWRHDHQQ6AEIKDAA#v=onepage&q=critical%20race%20theory%20the%20key%20writings%20that%20formed%20the%20movement&f=false

African American / Black

- Say Her Name, the Life & Death of Sandra Bland. HBO documentary Sandy Speaks
 out about the current day reality of racism. In TX, she is taken into police custody for
 a traffic violation. Her dead body was removed from an isolated jail cell three days
 later.
- My Grandmother's Hands, Racialized Trauma and the Pathway to Mending Our Hearts & Bodies, by Resmaa Henakem (2017).
- Resmaa Henakem My Grandmother's Hands (video interview with Phillippe SHOCK Matthews, 2018).
 - https://www.youtube.com/watch?v=Sk4nZpmV8BI
- "13th" Netflix documentary on the 13th Amendment: from building the USA economy on slavery to the industrial prison complex today. https://www.youtube.com/watch?v=UpI1d7QqSwU&list=PLz5MeM3v8_zk6t6A6fd ojnq_9aMlmLIyC&index=1
- Oprah on Race
 - o Racism in 1992: Racism through Native American perspective https://www.youtube.com/watch?v=dmPWOAoExzk
 - Oprah & Jane Elliott: Part 1: https://www.voutube.com/watch?v=l8PicAzrNU0
 - Oprah & Jan Elliott: <u>Part 2</u> https://www.youtube.com/watch?v=HZkIGASPrzM
 - The Anti-Racism Experiment that Transformed the Oprah Show Audience/Where They Are Now https://www.youtube.com/watch?v=5NHeFgaVWs8
 - Race on the Oprah Show: A 25 Year Look Back https://www.voutube.com/watch?v=5COApqLh6U4
 - Oprah <u>interviewed by Larry King</u> on her personal experience of racism https://www.youtube.com/watch?v=fh4524Lp0aM

Native American perspective (articles)

<u>"Happy National Day of Mourning,"</u> by Chris Hunter (2017) (and many, many more powerful articles on racism)

 Native American Council Offers Amnesty to 240 Million Undocumented Whites

http://cityworldnews.com/native-american-amnesty/

- Discover the treasures: God in our woundedness, by Joe Lovino, May 19, 2016 http://www.umc.org/what-we-believe/discover-the-treasures-wisdom-from-gc2016-sand-creek-report
- True Story: Native American Women Warriors in American History, White Wolf Pack

 $\underline{\text{http://www.whitewolfpack.com/2015/01/true-story-native-american-women.html}}$

White Americans on the topic of Race

- White Like Me (book), Tim Wise (2011). https://books.google.com/books?id=zpSGFLXlWbcC&lpg=PP1&pg=PP1#v=onepage&q &f=false
- White Like Me (video), Tim Wise (2016). https://www.youtube.com/watch?v=-gXXKn91hKs
- White Fragility, by Robin DeAngelo (2018).
- White Like Her, by Gail Lukasik (2017). A personal look into a family history secret, her mother's extraordinary efforts to pass as White, what she gained and lost for the sake of surviving the best way she could in a country/world where race matters.