NW Diversity Learning Series – January 29, 2019

Session 1: Striving to Achieve Equity in Organizations: The Next Level of Change

Presenters: Kristina Katayama and Nikum Pon, Ph.D.

Give-a-way books and game for Session 1:

1. Why We Can't Wait, by Dr. Martin Luther King, Jr.

This book is Dr. King's classic exploration of the events and forces behind the Civil Right Movement, including the now famous "Letter from Birmingham Jail," April 16, 1963. Reverend Jesse Jackson's said of this book: "No child should graduate from high school without having read this book. In telling the story of the third American Revolution, it is as integral to American history as the Declaration of Independence."

2. Everyday White People Confront Racial and Social Injustice: 15 Stories

Editors: Eddie Moore, Jr., Marguerite W. Penick-Parks, Ali Michael

Few of us have a sense of what developing a White antiracist identity entails. This book vividly presents the personal stories, experiences, and reflections of 15 prominent White antiracists. They make it clear that confronting oppression (including their own prejudices) —whether based on race, sexual orientation ability or other differences, is a lifelong process of learning.

This is an eye-opening book for anyone who wants to understand what it means to be White together with the reality of what is involved in becoming a White antiracist and social justice advocate.

3. White Like Me: Reflections on Race from a Privileged Son (Third Edition) by Tim Wise

White Like Me is a personal examination of the way in which racial privilege shapes the daily lives of white Americans in every sector and system: employment, education, housing, criminal justice, and elsewhere. Tim says when sat down and took inventory, it was impossible to miss how race had been implicated year in and year out, all throughout the course of his existence. He said, "Hardly any aspect of my life, from where I had lived to my education to my employment history to my friendships, had been free from the taint of racial inequity, from racism, from whiteness. My racial identity had shaped me from the womb forward."

4. White Like Her: My Family's Story of Race and Racial Passing by Gail Lukasik

The author explores her mother's decision to pass as white in the historical context of the Jim Crow South, how her mother hid her secret of her black racial identify, even from her own husband, and the price she paid for choosing whiteness.

Haunted by her mother's fear and shame, the author embarked on a quest to uncover her mother's racial lineage, tracing her family back to eighteenth-century colonial Louisiana. In coming to terms with her decision to publicly "out" her mother, Gail changed how she looks at race and heritage.

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5. GAME: Monopoly

How many of you have played Monopoly before?

- So if you haven't played—
- It's a game where you buy, sell, dream and scheme your way to riches
- Players buy, sell and trade to win
- You build houses and hotels on your properties, collect rent with the goal of driving your opponents into bankruptcy! Fun, right?

I guarantee that after today, you will have a whole new understanding of this game of Monopoly!