

Continuing Learning Opportunities Resource List
NWDLS Session 6 November 12, 2019
Communicating in Polarizing Times – Words Matter

Books/Readings

- Banaji, M. R., & Greenwald, A. G. (2016). *Blindspot: Hidden Biases of Good People*. Bantam.
- DiAngelo, R. J. (2016). *What Does It Mean To Be White? Developing white racial literacy*. Peter Lang.
- McIntosh, P. (1988). "White privilege: Unpacking the invisible knapsack."
- Nieto, L. (2010). *Beyond Inclusion, Beyond Empowerment: A Developmental Strategy To Liberate Everyone*. Cuetzpalin.
- Onge, P. S., Applegate, B., & Rouson, B. (2009). *Embracing Cultural Competency: A Roadmap For Nonprofit Capacity Builders*. Fieldstone Alliance.
- Coates, T. N. (2015). *Between the World and Me*. Text publishing.
- Goodman, D. J. (2011). *Promoting Diversity and Social Justice: Educating People From Privileged Groups*. Routledge.

Individual Assessments

[Implicit Bias Tests](https://implicit.harvard.edu/implicit/)
<https://implicit.harvard.edu/implicit/>

Videos

Executive Mellody Hobson on [Race and Hiring](#)

PwC on [Bias and Blindspots](#)

Brene Brown [Power Of Empathy](#)

Jay Smooth on [Talking About Race](#)

Social Good Now [Why Facts Don't Convince People](#)

Kimberle Crenshaw [The Urgency Of Intersectionality](#)

Verna Myers [Getting Over Bias](#)

Julie Nelson on [Implicit Bias](#)

Robin DiAngelo on [White Privilege](#)

Articles

[Beyond Small Talk- New Year's Resolution: Conduct a Passiveness Audit](#)

By Julie Pham, *South Seattle Emerald*, January 1, 2019.

[Awake To Woke To Work: Building a Race Equity Culture](#)

A Project by ProInspire, 2018.

[Now You See Me, Now You Don't: Decentering Whiteness In Seattle](#)

By Jodi-Ann Burey, *The Critical Flame*, September-October, 2017.

[Becoming an Anti-Racist Multicultural Organization](#)

By Crossroads Ministry.

[Confronting Racism Is Not About the Needs and Feelings Of White People](#)

By Ijeoma Oluo, *The Guardian*, March 28, 2019.

[White Supremacy Culture](#)

From "Dismantling Racism: A Workbook for Social Change Groups," by Kenneth Jones and Tema Okun, *Changework*, 2001.

[Black Life Draining Out of Seattle](#)

By Carolyn Adolph, KUOW, May 13, 2017.

[Seattle Inability To Address Its Whiteness Problem, Made Me Say Goodbye For Good](#)

By Sonya Green, *South Seattle Emerald*, May 24, 2019.

[Newcomers Talk About the Seattle Freeze](#)

By Josie Hollingsworth, *The Seattle Times*, January 29, 2017.