

## **Continued Learning Opportunities**

### **Core Reports**

Hispanic Sentiment Study

<https://www.weareallhuman.org/hispanic-sentiment-study/>

The Hispanic Promise

<https://www.prnewswire.com/news-releases/major-corporations-sign-onto-the-hispanic-promise-a-first-of-its-kind-diversity-and-inclusion-pledge-for-hispanics-300839048.html>

### **Education**

<https://www.pewresearch.org/fact-tank/2017/09/29/hispanic-dropout-rate-hits-new-low-college-enrollment-at-new-high/>

<https://www.pewresearch.org/hispanic/2013/05/09/hispanic-high-school-graduates-pass-whites-in-rate-of-college-enrollment/>

[More Hispanics are going to college and graduating, but disparity persists](#)

[More Latino students than ever are trying to get their degree, but it's fraught and costly: Record amounts of Latinos are attending colleges, but they're intimidated by the cost, whiteness and bureaucracy.](#) May 23, 2020 by USA Today

Movie: Walk Out, Edward James Olmos, Director

<https://www.amazon.com/Walkout-Alexa-Vega/dp/B01MQMMT54>

### **Economy**

<https://www.latinodonorcollaborative.org/report/2020-ldc-u-s-latino-gdp-report>

Margarete Casey Foundation

<https://caseygrants.org/>

Pay equity:

[https://iwpr.org/wp-content/uploads/2020/07/Q077\\_Closing-Wage-Gap-2019-by-Race.pdf](https://iwpr.org/wp-content/uploads/2020/07/Q077_Closing-Wage-Gap-2019-by-Race.pdf)

### **Elections**

<https://www.pewsocialtrends.org/essay/an-early-look-at-the-2020-electorate/>

<https://www.pewresearch.org/fact-tank/2020/01/31/where-latinos-have-the-most-eligible-voters-in-the-2020-election/>

## **Health**

### **US Hispanic and Latino lives and livelihoods in the recovery from COVID-19: US**

**Hispanics and Latinos have borne a disproportionate share of the pandemic's health and economic damage. Targeted protection and support can help by McKenzie & Company**

## **History**

<https://mynorthwest.com/1423553/seattle-king-county-hidden-latino-history/>

Elizabeth Martinez – 500 years of Mexican history

[https://www.amazon.com/Years-Chicana-Womens-History-Mujer/dp/0813542243/ref=pd\\_lpo\\_14\\_t\\_1/131-4314563-3744122?encoding=UTF8&pd\\_rd\\_i=0813542243&pd\\_rd\\_r=83700208-b8cc-4cd4-8ee1-87ef86886eaf&pd\\_rd\\_w=n3RoY&pd\\_rd\\_wg=0q212&pf\\_rd\\_p=7b36d496-f366-4631-94d3-61b87b52511b&pf\\_rd\\_r=HE62DJVRZS4SMXH4MF1&psc=1&refRID=HE62DJVRZS4SMXH4MF1](https://www.amazon.com/Years-Chicana-Womens-History-Mujer/dp/0813542243/ref=pd_lpo_14_t_1/131-4314563-3744122?encoding=UTF8&pd_rd_i=0813542243&pd_rd_r=83700208-b8cc-4cd4-8ee1-87ef86886eaf&pd_rd_w=n3RoY&pd_rd_wg=0q212&pf_rd_p=7b36d496-f366-4631-94d3-61b87b52511b&pf_rd_r=HE62DJVRZS4SMXH4MF1&psc=1&refRID=HE62DJVRZS4SMXH4MF1)

"Black in Latin America" a documentary by Henry Louis Gates Jr.

<https://www.pbs.org/wnet/black-in-latin-america/>

## **Identity**

Terry Blas produced a comic visual on Hispanic or Latino

<https://www.vox.com/2015/8/19/9173457/hispanic-latino-comic>

[Latino or Hispanic? What's the Difference?](#) (2.16 minutes) YouTube Video by BBC

### **About One-in-Four U.S. Hispanics Have Heard of Latinx, but Just 3% Use It**

<https://www.pewresearch.org/hispanic/2020/08/11/about-one-in-four-u-s-hispanics-have-heard-of-latinx-but-just-3-use-it/>

### **"Youth, Identity, Power: The Chicano Movement" by Carlos Muñoz**

<https://www.amazon.com/Youth-Identity-Power-Chicano-Movement/dp/1844671429>

### **The Invisible Latino in America**

<https://www.aspeninstitute.org/blog-posts/the-invisible-latino-in-america/> (misconceptions of latinos, they are not new to this country)

## **Leadership**

**Salsa, Soul & Spirit: Leadership for a Multicultural Age**, by Juana Bordas and Monica Perez

<https://www.juanabordas.com/books-and-resources/salsa-soul-and-spirit.html>

**The Power of Latino Leadership** by Juana Bordas

Describes qualities that are rooted in culture and that distinguish Latino leadership.

**The Maria Paradox** by Rosa Marie Gil and Carmen Inoa Vasquez

[https://www.goodreads.com/book/show/886718.The\\_Maria\\_Paradox](https://www.goodreads.com/book/show/886718.The_Maria_Paradox)

## **Life Expectancy**

<https://www.prb.org/hispanics-life-expectancy-migration-patterns/>

Based on the World Happiness Report (supported by Saint Louis University's Happiness and Well-Being: Integrating Research across the Disciplines project) the Latino culture is generally and uniquely grounded in ways that are more so than what is found in the dominant U.S. culture, including: a) relational (personalismo); b) communal societies centered on values of solidarity, unity and equality via family, neighborhood and community; and c) purpose driven. (<https://s3.amazonaws.com/happiness-report/2018/CH6-WHR-lr.pdf>).

## **Population Size & Distribution**

<https://www.census.gov/newsroom/facts-for-features/2019/hispanic-heritage-month.html>

<https://www.pewresearch.org/fact-tank/2020/07/07/u-s-hispanic-population-surpassed-60-million-in-2019-but-growth-has-slowed/>

<https://www.homesnacks.net/most-hispanic-states-in-america-1223760/>

## **Small Business**

<https://www.cnbc.com/2018/09/25/latinos-are-a-powerful-force-fueling-small-business-growth-in-the-us.html>

[https://assets.aspeninstitute.org/content/uploads/2017/11/Unleashing-Latino-owned-Business-Potential\\_Final.pdf](https://assets.aspeninstitute.org/content/uploads/2017/11/Unleashing-Latino-owned-Business-Potential_Final.pdf)

<https://www.gsb.stanford.edu/sites/default/files/publication-pdf/report-slei-state-latino-entrepreneurship-2019.pdf>

## **Workforce**

[The Changing U.S. Workforce: The Growing Hispanic Demographic and the Workplace A Research Report by the Society for Human Resource Management and the Congressional Hispanic Caucus Institute 2016](#)

<https://www.bls.gov/opub/mlr/2013/article/pdf/labor-force-projections-to-2022-the-labor-force-participation-rate-continues-to-fall.pdf>

[Hispanics, Not Trump, Are the Biggest Engine Of U.S. Economic Growth](#)  
[Mayra Rodriguez Valladares Senior Contributor to Forbes](#)  
[Banking & Insurance](#)

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Above three references refer to Latinx labor force projections with impact on social security and global competitiveness relative to workforce participation:

1. With baby boomers reaching retirement age at 10,000 per day, an employee vacuum is already beginning to reverberate across the entire workforce.
2. By 2060, the workforce participation rate will decline to nearly 60 percent; due to Baby Boomers retiring.
3. Latinx now make up 16 percent of the overall U.S. labor market and will account for one out of every two new workers entering the workforce by 2025.

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